

# Work Health and Safety Policy

**Anglicare aims to provide a safe and healthy work environment with a focus on continuous improvement and commits to satisfying legal and other requirements.**

Our goal is to prevent all work-related injuries and illness by assessing and controlling hazards and risks.

## **Health and safety at work is an individual and shared responsibility**

All workers, (includes all employees, volunteers, labour hire workers, trainees, and contractors), are expected to work safely and:

- care for your own and others' health and safety
- comply with any reasonable instruction, so far as you are reasonably able
- cooperate with all reasonable policies and procedures
- maintain a clean and orderly work area
- report hazards, injuries or safety incidents
- participate in WHS consultation and safety improvement activities

Leaders are responsible for the safety of those under their control by ensuring policies, procedures and safe work practices are followed.

Visitors must comply with all Anglicare safety requirements while on our sites.

Breaches in health and safety responsibilities will lead to disciplinary procedures that may lead up to and include termination of contract.

## **Involving workers**

Anglicare leadership will address concerns regarding worker safety and will communicate with workers about work health and safety issues and involve and consult with them on ways to recognise, evaluate and control workplace hazards.

## **Safe systems of work**

Anglicare will provide a framework to identify, control and manage risks. This will be achieved through a documented Work Health and Safety Management System, applying the hierarchy of controls to Work, Health and Safety risks.

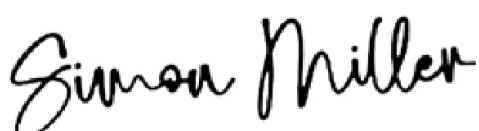
Instruction, training, and supervision will be provided to improve workers' understanding of workplace hazards, safe work practices and emergency procedures.

## **Reporting and investigating incidents**

All incidents occurring in the workplace, or involving workers performing duties offsite must be reported, investigated, and assigned appropriate controls to mitigate risk.

## **Caring for workers injured**

Anglicare will provide systems and resources to effectively rehabilitate injured workers and return them to a durable and sustainable work life as soon as possible.



**Simon Miller – CEO**  
**Anglicare Sydney**